



POSITION DESCRIPTION

JOB TITLE: Gear Library Intern

ORGANIZATION: Get Outdoors Leadville!, Lake County Public Health Administration

CLASSIFICATION: Full-time, hourly, non-exempt seasonal position

COMPENSATION: \$12.32-\$13.32/hour (depends on experience)

REPORTS TO: Get Outdoors Leadville! Youth Pathways Lead

SCHEDULE: 7-20 hours/week, generally Fridays 10:00am-6:00pm & Saturdays 8:00am-4:00pm, occasional work opportunities or requirements beyond this schedule.

GOL! GEAR LIBRARY INTERN POSITION SUMMARY:

Gear Library Interns are temporary employees. This position is seasonal, running from February-June 2021.

ABOUT GET OUTDOORS LEADVILLE!: [Get Outdoors Leadville!](#) (GOL!) is a grant-funded initiative launched in December 2016 through the [Great Outdoors Colorado Generation Wild initiative](#).

GOL!'s mission is to connect all Lake County youth and families to the outdoors to inspire dreams, foster stewardship, build leadership, and strengthen community. We do this by lowering barriers to equitable access and enjoyment of outdoor experiences for our diverse community.

GOL!'s vision is that Leadville-Lake County is a community where people of all ages, abilities, and cultures imagine and create a better world through connections to the outdoors and to each other.

GOL! strives to imbue all of our work with our **core values**:

Get Outdoors Leadville! Core Values

- Community**
We are an initiative of, by, and for community. We listen to, learn from, and collaborate with our diverse community.
- Equity**
We cultivate equitable opportunities to connect with and experience our natural world. We identify and reduce barriers that can make outdoor experiences difficult to access.
- Magic**
We foster and celebrate the hard-to-define moments of awe, wonder, joy, inspiration, and peace that can come from time in natural spaces. We encourage each individual to explore and create their own version of magic, big or small.
- Health & Wellness**
We support the health and wellbeing of individuals, the community, and the environment. We provide knowledge, skills, and equipment that promote enjoyment of and relationships to our natural environment through human-powered outdoor experiences.
- Connection**
We embrace the outdoors as an ideal space to build connections -- to self, to others, to local places, and to the greater natural world. We facilitate outdoor access that optimizes the potential for connections.
- Lasting Impact**
We focus on long-term, positive outcomes and impacts for the community. We commit to acting in ways that best support the interests of the common good.



ESSENTIAL FUNCTIONS

Essential duties may include, but are not limited to, the following:

- Make community members of all backgrounds feel welcome in our space.
- Help community members borrow and return outdoor gear such as bikes, Nordic skis, camping equipment, and outdoor clothing.
- Communicate with members over the phone, by text, and by email about gear reservations or overdue gear.
- Help clean and put away returned gear.
- Enter data collected from member evaluations.
- Help advise community members on how to use gear and where to go to recreate outdoors
- Work in collaboration with GOL! staff to complete daily tasks as needed at the gear library
- Help brainstorm new ways to make the gear library a welcoming and useful space for all
- Build positive, professional relationships with community members visiting the gear library
- Reflect on performance and provide written and/or oral feedback to self and co-workers
- Maintain accurate records such as time sheets
- Maintain a tidy, organized work space and care for equipment
- Participate in training around Gear Library systems and processes
- Participate in additional outdoor gear trainings
- Other tasks as necessary to run the Gear Library

REQUIRED QUALIFICATIONS

- Must be 16 years of age or older
- Enthusiasm to work with community members
- Enthusiasm for the outdoors
- Sense of humor, resourcefulness, creativity, flexibility, and passion for connecting community members to the natural world
- Basic reading, writing and verbal communication skills
- Commitment to uphold and exemplify GOL!'s Mission, Vision, and Core Values (see above)
- Prior experience - personal or professional - in the outdoors
- Knowledge of the Lake County community and families

PREFERRED QUALIFICATIONS

- Spanish fluency

PHYSICAL DEMANDS

This position will include: listening, speaking, using a computer, using a phone, sitting, standing, walking, lifting, and moving gear. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.



TO APPLY

To apply, please fill out an online application at: <https://forms.gle/ySHMCPvMeX85CSPn6>

To request a paper application, please contact Mary Palumbo at the information provided below.

Questions may be directed to Mary Palumbo, Youth Pathways Lead, at mpalumbo@co.lake.co.us or 719.293.5169.

Closing Date: Open until filled

Specifications are intended to present a description of the range of duties performed by employees. Specifications are NOT intended to reflect all the possible duties that could be performed within this job.

Lake County is an Equal Opportunity Employer (EOE). Qualified applicants are considered for employment without regard to age, race, color, creed, religion, sex, national origin, sexual orientation, disability or veteran status. If you need assistance or an accommodation during the application process because of a disability, it is available upon request.