



POSITION DESCRIPTION

JOB TITLE: Rockies Rock Adventure Camp Assistant Crew Leader

ORGANIZATION: Get Outdoors Leadville!, Lake County Public Health Administration

CLASSIFICATION: Full-time, hourly, non-exempt seasonal position

COMPENSATION: \$12.32 - \$13.32/hour, with incentives for Spanish Fluency

REPORTS TO: Get Outdoors Leadville! OOST Programs Director

SCHEDULE: Monday - Thursday, approx. 7:30 a.m. - 3:30 p.m., occasional work opportunities or requirements beyond this schedule.

GOL! ASSISTANT CREW LEADER POSITION SUMMARY:

Assistant Crew Leaders are temporary employees. This position is seasonal, running from June through August 2020.

ABOUT GET OUTDOORS LEADVILLE!: [Get Outdoors Leadville!](#) (GOL!) is a grant-funded initiative launched in December 2016 through the [Great Outdoors Colorado Generation Wild initiative](#). **GOL!’s mission** is to connect all Lake County youth and families to the outdoors to inspire dreams, foster stewardship, build leadership, and strengthen community. We do this by lowering barriers to equitable access and enjoyment of outdoor experiences for our diverse community.

GOL!’s vision is that Leadville-Lake County is a community where people of all ages, abilities, and cultures imagine and create a better world through connections to the outdoors and to each other.

GOL! strives to imbue all of our work with our **core values**:

Get Outdoors Leadville! Core Values

- Community**
We are an initiative of, by, and for community. We listen to, learn from, and collaborate with our diverse community.
- Equity**
We cultivate equitable opportunities to connect with and experience our natural world. We identify and reduce barriers that can make outdoor experiences difficult to access.
- Magic**
We foster and celebrate the hard-to-define moments of awe, wonder, joy, inspiration, and peace that can come from time in natural spaces. We encourage each individual to explore and create their own version of magic, big or small.
- Health & Wellness**
We support the health and wellbeing of individuals, the community, and the environment. We provide knowledge, skills, and equipment that promote enjoyment of and relationships to our natural environment through human-powered outdoor experiences.
- Connection**
We embrace the outdoors as an ideal space to build connections -- to self, to others, to local places, and to the greater natural world. We facilitate outdoor access that optimizes the potential for connections.
- Lasting Impact**
We focus on long-term, positive outcomes and impacts for the community. We commit to acting in ways that best support the interests of the common good.



ESSENTIAL FUNCTIONS

Essential duties may include, but are not limited to, the following:

- Assist in overseeing Rockies Rock Adventure Camp camper crews, leading daily outdoor activities for youth in a day camp setting. Primary programs and topics include:
 - Place-based environmental education, focused on Lake County locations, flora/fauna, habitats, weather, history, etc.
 - Leave No Trace principles and environmental stewardship, cultivating an understanding of the larger web of natural and human communities and love of the earth as a whole
 - Nature play, inspiring creative engagement with outdoor places & spaces
 - Community connection and introduction to local outdoor recreation amenities & historic locations
 - Leadership and teamwork, fostering a sense of self, belonging, and resilience
 - Support mountain biking and hiking curriculum, led by an Adventure Program leader
 - Occasional special activities including swimming, indoor rock climbing, nature art/journaling, fishing, etc.
- Role model positive participation and behavior, communication, and acceptable risk management practices.
- Build positive, professional relationships with campers
- Occasionally lead activities with mentorship from Crew Leader or Camp Administrators
- Reflect on performance and provide written and/or oral feedback to self and co-workers
- End of day logistics duties including (but not limited to) putting food away, cleaning coolers, washing water bottles
- Maintain accurate records such as time sheets
- Maintain a tidy, organized work space and care for equipment used during programming
- Participate in 4-day required, paid training
- Other tasks as necessary to fulfill camp programming

REQUIRED QUALIFICATIONS

- Must be 16 years of age or older
- Enthusiasm to work with youth
- Enthusiasm to work outdoors
- Sense of humor, resourcefulness, creativity, flexibility, and passion for connecting youth to the outdoors to inspire a lifelong love of nature
- Basic reading, writing and verbal communication skills
- Exhibit core values of inclusivity and healthy lifestyle
- Clearance of federal and state fingerprinting and background check
- Knowledge of the Lake County community and families

PREFERRED QUALIFICATIONS

- Spanish fluency
- First Aid and CPR Certifications



WORK CONDITIONS

The majority of this person's duties are performed within an outdoor environment in a variety of locations and settings. The incumbent may be exposed to some noise (electrical, mechanical or human) on an occasional basis, and other related hazards associated with an outdoor environment. Physical hazards may include weather-related hazards, extreme heat, extreme cold, noise, and sun/UV exposure. Exposure to natural, biologic hazards such as insects and injurious plants is also possible.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to sit and talk or hear for extended periods of time. The employee will be required to use a computer to accomplish administrative tasks. Must have the ability to safely restrain and physically support children when needed for safety in general camp activities (child weighing 40 - 200 pounds). The employee will also be required to walk (hike) in uneven, mountainous terrain on and off trail for up to 10 miles, and 2,000 vertical feet and bike on single-track bike trails for up to 15 miles and 3,000 vertical feet.

TO APPLY

Fill out the online application here: <https://forms.gle/UDQFtAS2vWqz5EyU9>

Questions? Contact Mary Palumbo, Youth Pathways Lead. Call/text: 719-293-5169 Email: mpalumbo@co.lake.co.us

Closing Date: Open until filled

Specifications are intended to present a description of the range of duties performed by employees. Specifications are NOT intended to reflect all the possible duties that could be performed within this job.

Lake County is an Equal Opportunity Employer (EOE). Qualified applicants are considered for employment without regard to age, race, color, creed, religion, sex, national origin, sexual orientation, disability or veteran status. If you need assistance or an accommodation during the application process because of a disability, it is available upon request.